

SARINA STATE SCHOOL

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14th September 2023

Dear Parents/Carers and Guardians.

The Department of Education (DoE) Teacher Aides' Certified Agreement 2022 was certified by the Queensland Industrial Commission on 31 May 2023. The agreement has a number of enhancements including increases to wages and existing allowances. Other inclusions are new and/or improved allowances, a new employment model to simplify and standardise working arrangements that support moving as many teacher aides as possible to the standard job (i.e., 30 hours per week).

Due to this agreement, changes to Sarina State School Teacher Aides' hours of duty are being made in accordance with the agreement from the beginning of term 4. From this time onwards, Teacher Aides will be commencing duty from 8:30am onwards. Currently, some Teacher Aides commence duty at 8am, helping to supervise students who arrive at school on the early bus at 8.05 am.

Can families, other than those who travel by bus, please consider having your children arrive at school from 8:30am onwards moving forward to help support the number of staff available to supervise students before school.

Please also note that from the beginning of term 4:

- students who arrive on the early bus at 8:05am will be supervised by a staff member from the school leadership team in the undercover area near the tuckshop.
- There will no longer be any before school play all students on arrival at school are to move to the under covered area where they will be supervised whilst seated in this area.
- There will no longer be an 8:30am bell.
- The first morning bell will ring at 8:45am and this will signal to students to safely move to classrooms ready to start the school day.

I value your continued support of our school and appreciate your understanding with these revised practices from the beginning of term 4 this year.

Warm regards

Emelie Adams

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Principal

